

VIRGINIA:

At an adjourned meeting of the King George County Board of Supervisors, held on Tuesday, the 11th day of March, 2008, at 6:00 p.m., at the King George Fire & Rescue Headquarters, 8122 Kings Highway, King George, Virginia:

PRESENT: Cedell Brooks, Jr., Chairman
Joseph W. Grzeika Vice-Chairman
James B. Howard, Member
Dale W. Sisson, Jr., Member
R. Bryan David, County Administrator

ABSENT: James F. Mullen, Member

The Chairman called the adjourned meeting to order.

Continuation of review of proposed FY2008-09 Budget

Mr. David reviewed items from the previous work session as follows:

- Salary Issues – Mr. David explained that there were only three (3) departments that proposed salaries were outside of the 3 to 4 percent increase. The Commonwealth Attorney salaries increased 13% due to market adjustments that occurred during mid-year. Emergency Services salaries reflected the market adjustment resulting from the pay study, and the Finance Department salary increases related to two positions being reclassified during the year and the hiring of a new Finance Director.
- Regarding the increase for George Washington Regional Commission, Mr. David indicated the increase was about \$2,000. A general discussion ensued, with Mr. Brooks questioning whether the Board should approve the increase based on other budgetary issues. It was agreed this item would be brought back for further review.
- Tri-County Soil and Water Conservation – Mr. David advised the Board the increase was due to leasing of new office space.
- Micah Ministries request has been removed from the budget.
- Regarding a question related to operation of the Citizens Center, Mr. David advised that the Building Supervisor position had just been filled, and allowed the building to be open until 7:00 p.m. to assist citizens in registering for programs. Also, the Event Custodian and week-end custodian positions were both paid by rental fees.
- Mr. David advised the Board that Dr. Brown had indicated she was still making changes to the School Board's proposed budget and would submit it shortly. As soon as he received the budget, he would make copies available to the Board.

Mr. Brooks asked if the market study for County positions could be delayed for one year, thus saving \$100,000. Mr. Grzeika agreed, and it was the Board consensus to defer the study for one fiscal year.

Mr. Grzeika suggested that the funds for replacement of Sheriff's vehicles (\$66,450) and School buses (about \$500,000) be placed in the budget, but use projected surplus to fund those purchases. This would not be a reduction in required local effort, but would represent an addition to the School Board budget, with the funds coming from the projected surplus and

could only be spent on replacement of school buses. This would free up more money for the School Board.

Mr. Grzeika then stated he felt it was necessary to remove one Permit Technician position and one Building Inspector position from Community Development. Mr. Grzeika explained that in today's economic environment, it did not make sense to maintain that high level of staffing.

Mr. Brooks objected, stating the only way he would support it would be if at the end of the process the budget was still \$90,000 short. Mr. Brooks stated he did not want to see anybody lose their job.

A general discussion ensued regarding the calendar for the Board to make decisions, and Mr. Grzeika stated he did not want to make any final decisions until received State budget. Mr. Grzeika also asked for options regarding the FRED bus service.

Mr. David reviewed those items the Board had discussed, as follows:

- The Board would revisit funding issues related to GWRC and the Disabilities Services Board;
- Staff would remove the \$100,000 for the market study;
- Calculate savings if one Permit Technician and one Building Inspector were removed, based on the County's Reduction in Force policy; and
- Provide the Board with additional options regarding funding of the FRED bus service.

There being no further business to come before the board, the meeting was adjourned on a motion by Mr. Sisson, seconded by Mr. Howard and carried unanimously.