

**VIRGINIA:**

At an adjourned meeting of the King George County Board of Supervisors, held on Thursday, the 31<sup>st</sup> day of March 2011, at 5:30 p.m., in the Board Room of the Revercomb Building at 10459 Courthouse Drive, King George, Virginia:

**PRESENT:** Joseph W. Grzeika, Chairman  
Cedell Brooks, Jr., Vice-Chairman  
John P. LoBuglio, Member  
James F. Mullen, Member  
Dale W. Sisson, Jr., Member  
Travis Quesenberry, County Administrator  
Matthew J. Britton, County Attorney

The Chairman called the meeting to order and noted that the work session would include continued review of the proposed FY2011-2012 budget and further consideration of options for redistricting.

**FY 2011-2012 Proposed Budget Discussion:**

Mr. Tim Smith, Parks & Recreation Director, provided requested information relative to the Bluemont Concert Series and programs that are being provided with FY 2010-2011 funding noting that, on average, Bluemont provides eight programs throughout the year. During the current budget year, Bluemont has provided strolling entertainment for the Fall Festival, i.e. magicians, stilt walkers, jugglers, etc. Bluemont will also be providing similar entertainment for Summerfest at Barnesfield Park in June. They typically provide two programs for the Rappahannock Area Agency on Aging at the Senior Center, and will be providing three end-of-the-school year programs for the after school program, which is opened up to other students as well. Bluemont also provides two or three programs at Heritage Hall. Mr. Smith noted that the County has been working with Bluemont since 1998 to provide various forms of entertainment.

The programs requested from Bluemont for 2011-2012 include some summer camp entertainment/education and a summer concert in addition to activities for Summerfest 2011, Fall Festival, and Bluemont returning for Summerfest 2012, as well as providing two programs for senior citizens, three end-of-the-school year programs, and two or three programs at Heritage Hall.

Currently, the Bluemont programs are made possible through a \$4,000 grant from the Virginia Commission on the Arts with a \$4,000 match from the County.

**Further Consideration of Options for Redistricting:**

Based on discussions and input from the previous Board meeting, Mr. Grzeika met with the County Administrator and Mr. Conboy to further review the redistricting options. Mr. Grzeika presented an Option 5 for consideration, with district population ranges from 5,860 to 5,936 and a standard deviation of 31.12. This option would place Good Hope back into the Shiloh District, which in a previous option has been moved to the Dahlgren District, and make certain The Meadows remained a component in total in the James Monroe District. This option would maintain a reasonable population deviation among districts of under 40 and maintain the basic

minority population that was in the Shiloh District prior to the proposed redistricting. Option 6 was similar with district population range of 5,850 to 5,946 with a standard deviation of 39.27.

The County Attorney suggested that, once the option is chosen for advertisement, the proposed changes be superimposed on the map so residents could readily see where district lines currently are and where they will be in the redistricting process. He also recommended that a notation be placed on the advertised maps showing the number of registered voters per district, both current districts and proposed districts. The other option would be a certification on the maps noting no district has less than 100 or no more than 5,000 registered voters. He also noted that it is not required to publish the maps in the local newspaper when advertising the public hearing but the proposed redistricting maps can be placed in various locations in County buildings, placed on the website, and in the local post office.

Ms. Lorrie Gump, Registrar, shared with the Board the difficulty she has experienced in trying to get the maps displayed at the main post office and has been told by the Postmaster that the maps cannot be displayed there because there is not community bulletin board in the facility. This denial, via e-mail, came after Ms. Gump shared with the Postmaster the portion of the Federal law stating that the maps must be posted at the postal facility. Mr. Grzeika asked that Ms. Gump forward him a copy of that e-mail so this issue could be further discussed with the U.S. Attorney General and Congressman Wittman. The County Attorney will also forward the e-mail to the Department of Justice.

There was considerable discussion regarding the minority population changes in the Shiloh and Dahlgren Districts with Options 5 and 6.

On a motion by Mr. Sisson, seconded by Mr. LoBuglio, and carried unanimously, each member voting as follows: Mr. Grzeika Aye; Mr. Brooks Aye; Mr. LoBuglio, Mr. Mullen Aye; and Mr. Sisson Aye, the King George County of Supervisors authorized advertising Redistricting Option 6, as presented, for public hearing, with provisions identified by the County Attorney and Registrar.

### **FY 2011-2012 Proposed Budget Discussion (Continued):**

Mr. Quesenberry provided an update on proposed budget adjustments:

- Proposed salary increase of 1% beginning on January 1, 2012.
- \$500 bonus for all full time employees funded from the FY2010-2011 budget
- Decrease in debt service as result of restructuring factored into FY2011-2012 budget
- Employee health insurance premiums increased by 7.5% factored into proposed budget with no impact on employees
- Increase in Department of Fire, Rescue & Emergency Services budget to include items discussed at the March 16<sup>th</sup> work session including hiring of three additional staff members at a cost of \$297,000 and incentive for volunteer EMS providers
- Increase for funding for line of duty benefits
- Increase in Social Services budget for Comprehensive Services Act based on correspondence received earlier in week increasing local support to 40%, total \$51,000
- Five replacement vehicles for Sheriff's Office

Discussion concerning proposed reduction in school budget as a result of no health insurance premium increase (Schools had budgeted a 12% increase in health insurance premium in FY2011-12 budget submission and insurance premium came in at a 10% decrease. Reduction

in salary increase (Schools proposed a 2% increase), while County proposed funding a 1% increase for school division employees beginning January 1, 2012 to mirror the County employee's proposed increase. The total budget reduction amount for the health insurance premium and change in proposed increases would be \$847,000. Other than these two areas, the School budget would be funded as requested. Mr. Quesenberry noted that the proposed 2% increase for school division employees totaled \$522,000 while funding 1% effective January 1<sup>st</sup>, 2012 totals between \$125,000-\$130,000. The requested School budget totaled \$33,866,144. With amendments discussed here, the proposed school funding would be \$33,019,144, which includes \$11,791,732 in local funding and fully funds the School's request with the only changes being the 1% vs. 2% raise and the effective date for the increase and the change in insurance premium costs. Mr. Sisson inquired as to whether these figures had been discussed with the School Superintendent. Mr. Quesenberry spoke with Dr. Brown via e-mail with respect to what the County was proposing regarding raises and of the amended budget figures as a result of the insurance premium issue. He noted that the School Board did have some options for use of the 10% savings as a result of the insurance rates. As a result of the recommended changes in the proposed School budget, the Chairman felt the School Board needs to review its budget to allocate the revised figures. The Chairman requested a categorical distribution of budgeted funds so such distribution can be adopted as part of the budget.

With budget adjustments presented, Mr. Quesenberry noted approximately \$600,000 available to transfer back to either Stabilization Fund and/or to Capital Fund. Mr. Grzeika proposed a 50/50 split of those funds.

Mr. Sisson discussed several budget-related issues:

- Presented a funding scenario for a 2% increase effective January 1, 2012.
- Proposed cutting funding for FRED, noting that \$132,000 was a sizeable subsidy for the services provided and proposed using those dollars to fund the 2% raise for County employees.
- Proposed cutting \$4,000 in funding of the Bluemont Concert Series Program and putting those dollars toward the proposed 2% raise for County employees.
- Supported additional staffing for King George Fire, Rescue & Emergency Services and incentive program for volunteers.
- Proposed additional funds to support County IT staffing with additional position or contract support. With new buildings coming on line, additional technical support will be needed in the near future.
- Supported keeping the tax rate the same level as previous year.
- Questioned 3% proposed salary increase for Social Services employees and recommended adjusting the request to match the proposed salary increase for County employees.
- Noted in School Board budget submission the amount entered for School Board travel was \$40,000. In past years this amount has been \$4,000. Assumed this is a typographical error and requested that be confirmed. If an error, would result in \$36,000 of available funds in School's proposed budget. Proposed 2% bonus for school employees as well, beginning January 1, 2012 with \$500 bonus at end of calendar year 2011 with a pro rated bonus for part time employees.

Mr. Brooks inquired as to the approximate costs for a 2% raise and a 3% raise for employees. Ms. Harper noted that a 2% increase would cost approximately \$111,000 while a 3% would total approximately \$165,000.

Continued discussion on elimination of FRED bus service, the negative impact of such elimination, and possibilities of other types of transportation services for the County, i.e., private entrepreneur with a taxi transportation system, etc.

Ms. Harper confirmed the recommended changes to the proposed FY2011-2012 budget as follows:

- Eliminate funding for FRED
- 2% pay raise effective January 1, 2012, for County employees
- Eliminate funding for Bluemont
- Staff to work on Information and Technology staffing needs and bring a proposal back to the Board by January 1, 2012.
- Adjust School Division's proposed salary increase to 2% effective January 1, 2012.

Mr. Quesenberry discussed funding request by King George Farmers' Market for \$10,000. He noted that a recommendation had been received to take \$10,000 out of unused funds in the Extension Service budget and reminded the Board of its' decision to fund no new outside agency requests. Representatives of the Farmer's Market will be coming before the Board to request this funding at the April 5<sup>th</sup> meeting.

There being no further business to come before the Board, the Chairman adjourned the meeting on a motion by Mr. Sisson, seconded by Mr. LoBuglio, and carried unanimously.